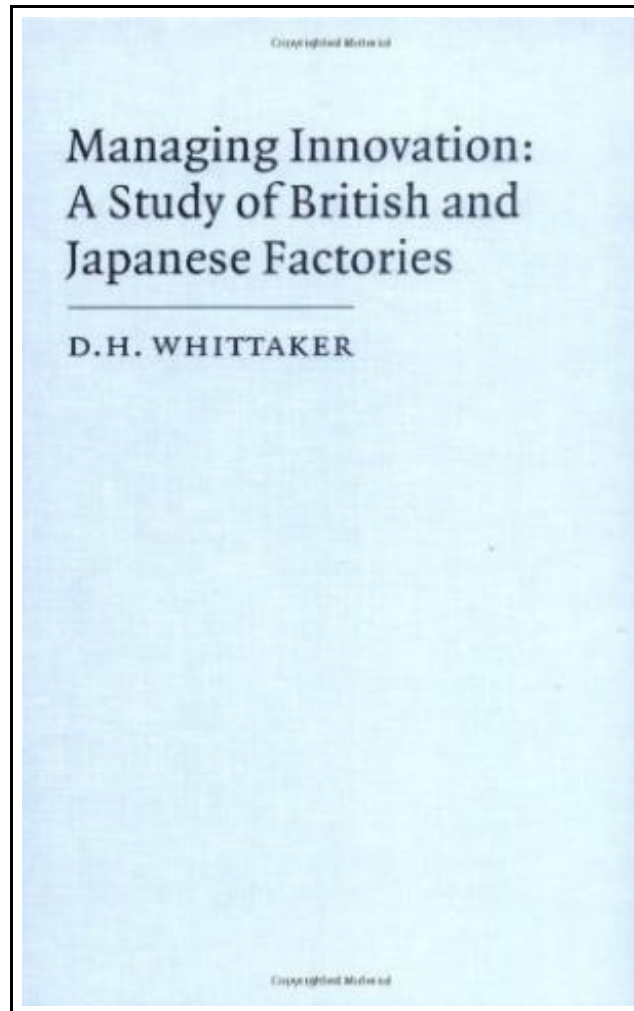


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MANAGING INNOVATION: A STUDY OF BRITISH AND JAPANESE FACTORIES



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Cambridge University Press, Cambridge, UK, 1990. Hard Cover. Book Condition: New. Dust Jacket Condition: Fine. First Edition. Innovation is a key to corporate success, particularly in times of rapid technological change. This book sheds new light on the introduction of technology in the manufacturing sector. The author considers the use of innovative technology in both Britain and Japan by examining nine firms in each country. He focuses on computerised machine tools (CNC) and shows how the various firms have risen to the challenge of implementing the new technology. Particular emphasis is placed on the differing employment relations in the factories, the nature of operating training and workload distribution. Dr Whittaker identifies fundamentally different approaches in the two countries which have implications for competitiveness as well as future innovation. The contrast is especially attractive since Japanese industrial relations is commonly distinguished by its cooperative nature whilst industrial relations in Britain has tended to be more confrontational. These conventional views are challenged with an original perspective on the labour process and new technology. The book will be of major interest to specialists in technical innovation and industrial relations. Managers eager to learn the practical lessons of a comparison between British and Japanese work habits will also learn much from reading this book. Contents Introduction; 1. British factories, Japanese factories and the new technology debate; 2. The wider context; 3. Employment relations (I); 4. Employment relations (II); 5. Innovation; 6. Training; 7. Division of labour; 8. CNC and skills. Printed Pages: 221. Size: 16 Cms x 24 Cms.



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